

June 17, 2025 Tuesday @ 6:00 PM
SIERRA COUNTY FIRE PROTECTION DISTRICT # 1
DIRECTORS MEETING AGENDA

Location: Fire Station 82 @ 102 E Main Street, Sierraville, CA 96126 &

This meeting will be conducted in person and via video conference. Those who wish to attend via video conferencing should use the following link:

<https://sierracountyfireprotectiondistrictno1-771.my.webex.com/sierracountyfireprotectiondistrictno1-771.my/j.php?MTID=mddde8b46ce168ff8ac4b69f6ae37718d>

Meeting No. 2554 452 4695, Passcode: Sierra

CALL TO ORDER:

Roll Call of Directors

<input type="checkbox"/> Tony Commendatore, Chairperson	<input type="checkbox"/> Thomas Archer, Vice-Chair	<input type="checkbox"/> Ben Hitchcock
<input type="checkbox"/> Candy Hunter	<input type="checkbox"/> Laurie Belli	<input type="checkbox"/> Jeff McCollum
<input type="checkbox"/> Tom McElroy		

Quorum Yes/No

PUBLIC INTRODUCTION

PUBLIC COMMENT: Matters under jurisdiction of the Sierra County Fire Protection District #1, and not on the agenda, may be addressed by the Public at the beginning of the regular agenda and any off-agenda matters before the Board for consideration. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda. Any member of the public wishing to address the Board during the "Public Comment" period will be limited to a maximum of five minutes.

CLOSED SESSION:

The Board will conduct a Closed Session pursuant to the provisions of Government Code Sections 54954.5(e) and 54957(b) to discuss the performance and contract review for District Clerk.

CORRESPONDENCE:

Tailgate Celebration Gathering June 26 hosted by ESFA & SRA, Little Truckee Summit
Northern Sierra Air Quality Management District air monitoring proposal for Sierraville Station
Email regarding Calpine Trailer Park fire certification for operating permit
Email regarding Stampede Power Plant fire hose test and inspection
QuickBooks Annual Subscription Rate Increase \$999 on July 1

MINUTES APPROVAL: Approval of the Minutes: 5/20/25

FINANCIAL STATEMENT:

1. Review P&L, Balance Sheet, Report of Funds as of May 31, 2025 **H**
2. Approve Bill Payments **H**
3. Mitigation Fee update
4. Update on Prepositioning and Incident Response Reimbursements

REPORTS & REQUESTS FROM DISTRICT CHIEF, BATTALION CHIEFS AND EMS COORDINATOR:

1. Chief's Report (Response Summary, Fleet, Communications System, Facilities)
2. Training / Recruitment/ Retention
3. Update on purchase of E2 Cutter with funding from Eastern Sierra Firefighters' Auxiliary
4. Sierraville Station HVAC

UNFINISHED BUSINESS:

1. Sattley Station & Pump House Generator Projects
2. Continued review of 2025 Priorities List
3. Adopt budget for fiscal year July 1, 2025 through June 30, 2026
4. Approval of Agreement for Automatic Response between Beckwourth Peak FPD and Sierra County FPD#1
5. Discussion regarding Mitigation Fee rate study
6. Update on rates for annual OES Salary Survey
7. Time tracking and documentation
8. Update on draft Fire Hazard Mitigation Plan
9. SSFRS business group possible donation for restricted use

NEW BUSINESS:

1. Approval of Agreement with Nor-Cal EMS
2. Draft MOU with Eastern Sierra Firefighter's Auxiliary
3. SAFER Grant for hiring full-time firefighters, application period May 23-July 3
4. Discussion regarding termination of administrative services contract and adding administrative services to volunteer stipend policy
5. Discussion regarding official District emails

ANNOUNCEMENTS AND COMMENTS:

Rowson Press Release

NEXT SCHEDULED MEETING: July 15, 2025 at 6:00 pm

ADJOURNMENT:

THIS INSTITUTION IS AN EQUAL OPPORTUNITY PROVIDER & EMPLOYER, PLEASE CALL 530.604.4013 AHEAD IF YOU NEED ANY ACCOMODATIONS.

5. Update on Prepositioning and Incident Response Reimbursements **Chief discussed issue in MARS system delaying payments**
6. Approval to update Plumas Bank and Live Oak Bank authorized signers **Remove Tom Rowson, Richard Maddalena, and Victoria Fisher and add all Directors as Plumas Bank signers: Tony Commendatore, Thomas Archer, Jeff McCollum, Candy Hunter, Laurie Belli, Ben Hitchcock, Tom McElroy. Remove Tom Rowson and add Laurie Belli and Candy Hunter to Live Oak Bank as signers. JM/CH 7/7**

REPORTS & REQUESTS FROM DISTRICT CHIEF, BATTALION CHIEFS AND EMS COORDINATOR:

1. Chief's Report (Response Summary, Fleet, Communications System, Facilities)
2. Training / Recruitment/ Retention
3. Mutual aid agreement with Beckwourth Peak District
4. FEPP Agreement
5. Update on purchase of E2 Cutter with funding from Eastern Sierra Firefighters' Auxiliary **Chief Connolly presented his report, drawing attention to challenges around prevention issues such as the Calpine RV park, Mitchell's Meadows and Verdi property owner requests.**

UNFINISHED BUSINESS:

1. Sattley Station Generator Project ~~(Tom)~~ **Dir. McCollum reported on the status of these items.**
2. Continued review of 2025 Priorities List **H It was agreed that the some items were complete and to continue to update.**
3. Continued discussion regarding policies & procedures, pay structure, time tracking & contract performance standards review **Clerk agreed to bring a draft timecard for review to the Chief.**

NEW BUSINESS:

1. Acceptance of automatic renewal of Workers' Compensation policy for period May 15, 2025 to May 15, 2026, estimated annual premium \$11,581 **Direction was given to Clerk to update "Officers" on policy. Motion to approve with request for clarity around statement of volunteer coverage. CH/LB 7/7**
2. Acceptance of Sierraville/Sattley Fire and Rescue Services business group donation for restricted use to purchase and install a generator at the Sattley pump house and a water tender or the next most important priority **Tabled.**
3. Review preliminary budget for fiscal year July 1, 2025 through June 30, 2026 **Discussed.**
4. Acceptance of CalOES Personnel Base Rates effective May 1, 2025 including authorization for Fire Chief to complete Salary Survey designating WC/UI percentage. **Clerk to review total hours in relation to premium to calculate a work comp percentage rate. Motion to accept OES base rates with current WC/UI rate. CH/TM 7/7**

CLOSED SESSION:

1. The Board will conduct a Closed Session pursuant to the provisions of Government Code Sections 54954.5(e) and 54957(b) to discuss the performance and contract review for District Clerk, Training and Personnel Services, and Administrative Services. **The Board went into closed session at 8:36pm and returned to open session at 9:04. Acting Chair Archer reported out from closed session that the items were for discussion only and no action had been taken.**

ANNOUNCEMENTS AND COMMENTS: Dir. Hunter suggested holding the closed session first at the June meeting.

NEXT SCHEDULED MEETING: June 17, 2025 at 6:00 pm

ADJOURNMENT: Acting Chair Archer adjourned the meeting at 9:05 pm

Key: **T** – Tabled from previous meeting **H** – Handout **THIS INSTITUTION IS AN EQUAL OPPORTUNITY PROVIDER & EMPLOYER, PLEASE CALL 530.604.4013 AHEAD IF YOU NEED ANY ACCOMODATIONS.**



Radiant Floor Heat Forced Air Heat Snow and Ice Melt Systems

P.O.Box 425, Truckee, CA. 96160 Phone 530-582-8304 Fax 530-582-0225 California License #549948

PROPOSAL

6/3/2025

Sierraville Fire Station

We will install two Mitsubishi MSZ wall mount heat pump units in the front offices with the single outdoor unit hung on the exterior wall (either side or the front). The units will be controlled via the supplied wireless controllers mounted to the wall. The condensation will be drained to the outside via PVC at each unit to avoid the need for condensation pumps. This proposal does not include the 240 volt service required to the outdoor unit.
Total cost = \$29,850.00

Notice to Owner - Section 7018.5-Contractors License Law)-Under the Mechanics Lien Law, any contractor, subcontractor, laborer, material man or other person who helps to improve your property and is not paid for his labor, services, or material has a right to enforce his claim against your property. Under the law, you may protect yourself against such claims by filing, before commencing such work or improvement, an original contract for the work or improvement or a modification thereof, in the office of the county recorder of the county where the property is situated and requiring that a contractor's payment bond be recorded in such office. Said bond shall be in an amount not less than fifty percent (50%) of the contract price and shall in addition to any conditions for the performance of the contract, be conditioned for the payment, in full of the claims of all personal furnishing labor, services, equipment or materials for the work described in said contract.

All material is guaranteed to be as specified. All work to be completed in a professional manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control.

Acceptance of Proposal-The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance _____

By _____
Owner

By _____
Don Leslie

SIERRA COUNTY FIRE PROTECTION DISTRICT #1
2025/2026 BUDGET - Draft to Present May 20, 2025

	FYE 2025 ORIGINAL BUDGET	FYE 2025 ACTUAL (Data Not Available Yet- Estimated)	FYE 2026 ORIGINAL BUDGET
REVENUE			
1 PROPERTY TAXES	296,288	272,079	302,213
2 VERDI/LONG VALLEY ASSESSMENT FEE	18,000	18,000	18,000
3 TAX INCOME - TIMBER YIELD	-	-	-
4 TRANSIENT OCCUPANCY TAX	35,000	35,817	35,000
5 EMERGENCY INCIDENT REIMBURSEMENTS	-	404,687	-
6 RENTS	1,200	1,200	1,200
7 GRANTS- 50/50	-	-	-
8 INTEREST	12,000	12,887	12,000
9 MITIGATION FEES	18,000	11,620	10,000
10 DONATIONS	5,000	34,314	4,000
11 MISCELLANEOUS	200	2,557	2,500
12 ACCOUNT TRANSFER-GENERAL CARRYOVER	78,461		30,402
13 ACCOUNT TRANSFER- GRANT CARRYOVER			-
14 ACCOUNT TRANSFER - MITIGATION	1,500		9,520
15 DESIGNATED DONATION FROM SSFRS			
TOTAL REVENUE	465,649	793,161	424,835
12 PROFESSIONAL FEES	7,500	5,402	7,500
13 CLERICAL	35,600	37,100	40,940
14 CONTRACT TRNG./PRSNEL RETENTION	12,960	12,960	13,440
15 OFFICE EXPENSE	3,500	3,679	3,500
16 FACILITY MAINTENANCE	23,500	5,397	10,000
17 MEMBERSHIPS	1,000	1,250	1,250
18 RETENTION INCENTIVES	3,000	2,987	2,500
19 COUNTY TAX ADMINISTRATION	36,100	36,875	37,675
20 MISCELLANEOUS	500	112	-
21 EMS TRAINING	2,500	792	2,500
22 EMS SUPPLIES	17,500	7,190	4,500
23 COMMUNICATIONS	38,500	41,602	13,000
24 PERSONAL PROTECTION EQUIPMENT	20,000	10,804	12,000
25 GRANT EXPENSE-PPE	-	-	-
26 MISC. EQUIPMENT & SUPPLIES	8,000	7,884	15,000
27 EQUIP. REPAIR & MAINTENANCE	5,719	1,808	5,000
28 FIRE TRAINING	3,000	28	3,000
29 FIRE PROTECTION-VERDI/LONG VALLEY	48,000	48,000	49,440
30 FIRE PROTECTION-LOYALTON	62,400	26,613	63,650
31 FIRE LABOR/VOLUNTEER RESPONSE	5,000	191,343	4,500
32 FIRE PROTECTION-UNIFORMS	2,000	4,148	3,000
33 INSURANCE	57,950	53,662	68,920
34 VEHICLE REPAIR & MAINTENANCE	27,900	33,672	20,000
35 UTILITIES	24,000	18,020	24,000
36 CAPITAL EQUIPMENT-PAYMENT	-	-	-
37 CAPITAL EXPENSE-GRANT	-	-	-
38 CAPTIAL EXPENSE-GENERAL	-	-	-
39 MITIGATION EXPENSE	19,520		19,520
40 RESERVE TRANSFER Capital Asset	-		-
41 RESERVE TRANSFER Prepayments	-		-
TOTAL EXPENSE	465,649	551,328	424,835
	-	241,833	-

FYE 2026

Assumptions

REVENUE

- 1 PROPERTY TAXES
- 2 VERDI/LONG VALLEY ASSESSMENT FEE
- 3 TAX INCOME - TIMBER YIELD
- 4 TRANSIENT OCCUPANCY TAX
- 5 EMERGENCY INCIDENT REIMBURSEMENTS
- 6 RENTS
- 7 GRANTS- 50/50
- 8 INTEREST
- 9 MITIGATION FEES
- 10 DONATIONS
- 11 MISCELLANEOUS
- 12 ACCOUNT TRANSFER-GENERAL CARRYOVER
- 13 ACCOUNT TRANSFER- GRANT CARRYOVER
- 14 ACCOUNT TRANSFER - MITIGATION
- 15 DESIGNATED DONATION FROM SSFRS

Estimate 2% increase

Transfer from reserve to balance

To cover Dearwater project

TOTAL REVENUE

-
- 12 PROFESSIONAL FEES
 - 13 CLERICAL
 - 14 CONTRACT TRNG./PRSNEL RETENTION
 - 15 OFFICE EXPENSE
 - 16 FACILITY MAINTENANCE
 - 17 MEMBERSHIPS
 - 18 RETENTION INCENTIVES
 - 19 COUNTY TAX ADMINISTRATION
 - 20 MISCELLANEOUS
 - 21 EMS TRAINING
 - 22 EMS SUPPLIES
 - 23 COMMUNICATIONS
 - 24 PERSONAL PROTECTION EQUIPMENT
 - 25 GRANT EXPENSE-PPE
 - 26 MISC. EQUIPMENT & SUPPLIES
 - 27 EQUIP. REPAIR & MAINTENANCE
 - 28 FIRE TRAINING
 - 29 FIRE PROTECTION-VERDI/LONG VALLEY
 - 30 FIRE PROTECTION-LOYALTON
 - 31 FIRE LABOR/VOLUNTEER RESPONSE
 - 32 FIRE PROTECTION-UNIFORMS
 - 33 INSURANCE
 - 34 VEHICLE REPAIR & MAINTENANCE
 - 35 UTILITIES
 - 36 CAPITAL EQUIPMENT-PAYMENT
 - 37 CAPITAL EXPENSE-GRANT
 - 38 CAPTIAL EXPENSE-GENERAL
 - 39 MITIGATION EXPENSE
 - 40 RESERVE TRANSFER Capital Asset
 - 41 RESERVE TRANSFER Prepayments

2640 (\$22x120hrs) Clerical 2900x12=\$34,800 Kelly +3500 extra =38,300

1120x12=13,440

Storage/meeting room improvement

2 Mini Split AC Units?

Estimated 2% increase

Repeater \$6,137

PPE investment

see Micks list

Eagle Compression and Flow Tests

Estimated 2% increase

\$50,500 liability, \$14,400 work comp, \$2,400 FF, \$1,620 Cyber

\$500 lettering for 3 rigs

Dearwater Field underground storage tank

For out-of-district response

TOTAL EXPENSE

AGREEMENT FOR AUTOMATIC RESPONSE
BETWEEN

Beckwourth Peak Fire Protection
District And
Sierra County Fire Protection District #1

This agreement, made and entered into this 4th day of June 2025, by and between the above named fire agencies enter into the following automatic aid agreement;

WHEREAS, the parties are geographically adjoined; and

WHEREAS, both parties desire to exchange certain fire and emergency services in order to provide the most emergency services to both jurisdictions; and

WHEREAS, the response of equipment and appropriate personnel by an agency to assist the other shall be automatic upon notification of the emergency, subject to availability;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and subject always to availability of equipment and personnel, the parties agree as follows.

1. The Sierra County Fire Protection District #1 agrees to provide an automatic response to reported Structure fires and Wildland fires with appropriate equipment and personnel to the following areas within the Beckwourth Fire Protection District response areas:
 - a. From The Sierra/Plumas County line, North on County Rd. A-23 to the intersection of Hwy. 70.
 - b. From County Rd. A-23, East on the Marble Hot Springs Rd. to County Rd. A-24.
 - c. The Communities of Beckwourth and Portola

2. The Beckwourth Peak Fire Protection District agrees to provide an automatic response to reported Structure fires and Wildland fires and Vehicle Accidents with appropriate equipment and personnel to the following areas within the Sierra County Fire Protection District #1 response area;
 - a. From the Sierra/Plumas County line, South on County Rd. A 23 to and including the townships of Sattley, Calpine and Sierraville.

PROTOCOLS:

1. The Incident Command System (ICS) and local fire department protocols shall govern incident responses involving automatic mutual aid.

2. The use of privately owned vehicles (POV's) when responding to automatic mutual aid shall be kept to an absolute minimum to avoid creating unsafe conditions and parking congestion at the scene of the incident.

3. Proper firefighting Personnel Protective Equipment (PPE) must be worn at all times. Firefighters without proper PPE will be excused from the incident.

MUTUAL AID AGREEMENTS:

1. The Beckwourth Peak Fire Protection District will respond state-wide to all requests for mutual aid within the limits of available staffing and equipment capabilities.
2. The Beckwourth Peak Fire Protection District will respond to all neighboring fire districts as mutual aid as requested within the limits of available staffing and equipment capabilities.

GENERAL PROVISIONS:

1. It is understood and agreed between the parties hereto that the responsibilities for providing fire protection to each response area shall remain paramount for each agency's personnel, apparatus and equipment. In the event of a conflict, each agency should give priority to incidents occurring within its own jurisdiction, or that directly impact its own jurisdiction.
2. This agreement shall not be construed as or deemed to be an agreement for benefit of any third party or parties, and no third party or parties shall have any right of action hereunder for any cause whatsoever. The parties expressly retain any applicable immunity for claims related to adequate fire protection and do not warrant any minimum amount of protection to any third party.
3. Each agency being made as part of this agreement shall maintain appropriate vehicle, worker's compensation, and liability insurance to protect against any liability for both bodily injury and property damage arising out of or in connection with the performance of the insured party, its officers, agents and employees, under this agreement.
4. Beckwourth Peak Fire Protection District shall indemnify, defend and hold Sierra County Fire Protection District #1, its Officers, Directors and Volunteers, harmless on account of any claims, demands, losses, judgements, including attorney's fees and costs, as may be occasioned by or resulting from the acts or omissions of Beckwourth Peak Fire Protection District, its operators, agents and employees in the performance of rendering of services pursuant to this Agreement.
5. Sierra County Fire Protection District #1 shall indemnify, defend and hold Beckwourth Peak Fire Protection District, its Officers, Commissioners, and Volunteers, harmless on account of any claims, demands, losses, judgements, including attorney's fees and costs, as may be occasioned by or resulting from the acts or omissions of Beckwourth Peak Fire Protection District, its operators, agents and employees in the performance of rendering of services pursuant to this Agreement.

6. The terms of this agreement shall be reviewed annually, commencing from the date hereinabove written; provided however that this agreement and all obligations hereunder shall be continued until either party terminates this agreement in writing. Written confirmation of contract termination or amendment, signed by both agencies, shall be provided to the appropriate dispatch center.
7. This agreement may be terminated without cause by either agency upon written notice to the other thirty (30) days or more prior to the effective date of such termination.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as set forth below:

Cary Curtis, President Larry Smith, VP


Beckwourth Peak Fire Protection
District

Sierra County Fire Prot. District #1

County Wide Hazard Mitigation Plan

1 message

Richard Maddalena <tk.rick.07@gmail.com>

Wed, Jun 4, 2025 at 8:13 PM

To: Tony Commendatore <tcommendo@gmail.com>, Kelly Champion <sierracountyfire1@gmail.com>

Cc: Jeff McCollum <jeffmccollum80@gmail.com>

Tony: I committed to the Board to complete the District' Annex. section of the County Hazard Mitigation Planning process. Attached is the draft that has been developed with the help of the County's contractor representative Megan Brotherton. Megan has this in her hands and plans to clean up the yellow highlighted areas as I haven't found a way to do so.

The District does not need to adopt this product at this time. Instead, the District will need to "adopt" the plan with this included once approved by FEMA. Since most of the info came from me and I'm not an official of the District, I would hope the Board can give it a quick review and officially submit it to Megan, I can provide her email address when you are ready.

I wanted to get this to you in time to get the subject on the agenda for June.

Megan was pleased that the Dist had a CIP. Apparently the Dist. is the only agency in the County with one. By bridging the CIP with this process, she believes the Dist. will do well with grants for things like generators and maybe the All Terrain Vehicle and maybe the WT and Dip Tank at Deerwater Field. I'm assuming all 4 will remain in the revised CIP.

Rick

**Sierra County HMP_Annex_Sierra County Fire Protection District #1 (4).docx**

2947K



SECTION 1 SIERRA COUNTY FIRE PROTECTION DISTRICT #1



1.1 LOCAL HAZARD MITIGATION PLANNING TEAM

Primary Point of Contact		Alternate Point of Contact	
Name and Title:	Rick Maddalena, Director	Name and Title:	Jeff McCollum
Address:		Address:	
Phone Number:	530-906-5081	Phone Number:	530-906-7342
Email:	tk.rick.07@gmail.com	Email:	Jeffmccollum80@gmail.com
Contributors:			
Name and Title:	Rick Maddalena, District Director		
Method of Participation:	Attended Steering Committee/Planning Partner meetings,		
Name and Title:	Kelly Champion (District Clerk), Rick Maddalena (District Director), and Jeff McCollum (District Director)		
Method of Participation:	assembled data for annex response		
Name and Title:	Rick Maddalena		
Method of Participation:	reviewed/edited draft annex response with consultant Megan Brotherton		
Name and Title:	District Board of Directors		
Method of Participation:	reviewed draft annex as an agenda item at their June 17, 2025 monthly meeting		

1.2 JURISDICTIONAL PROFILE

1.2.1 Overview

The Sierra County Fire Protection District #1 provides fire protection and basic EMS support service for the eastern portion of the County. The District was formulated in 1930 and bonded together the individual efforts of the Volunteers within the Calpine, Sierraville and Sattley Volunteer Fire Departments. The District annexed areas around Loyalton and Verdi/ Long Valley in 2004. Although the District does not have formal responsibilities for wildland fire nor EMS, the District owns fire



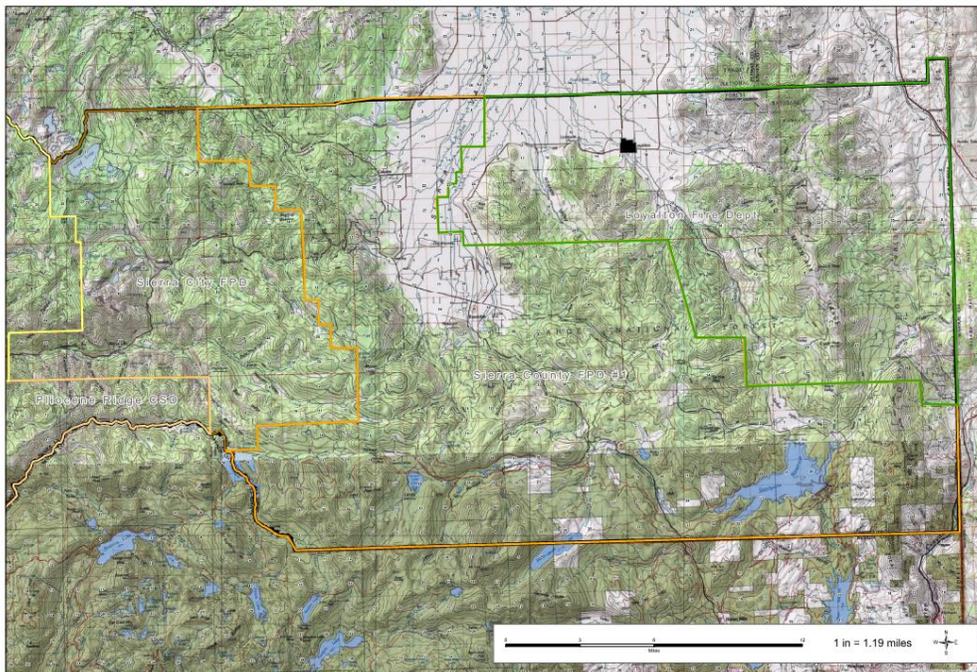
apparatus and rescue equipment that support the mission of their partners (US Forest Service, Cal Fire, and Eastern Plumas HealthCare) that does have those responsibilities. .

The District participates in the Public Protection Class Rating System and currently has a rating of 6/6x.

1.2.2 Service Area

The District provides fire and emergency medical support services (EMS) to a 329,512 acre or 514.9 square mile portion of Sierra County, from the Crest of the Sierra east to the Nevada state border, and from Nevada County to Plumas and Lassen Counties, excluding the City of Loyalton. The District maintains and operates three Stations: Station 82 in Sierraville, Station 83 in Sattley, and Station 84 in Calpine. The District meets its protection mandate to Sierra Brooks, Loyalton Pines and the neighboring ranches near Loyalton via a service contract with the City of Loyalton. Similarly, services for Long Valley and Verdi CA are provided via a service contact with Truckee Meadows Fire District.

Figure 1. Sierra County Fire Protection District # 1 Service Area (orange outline)



1.2.3 Governing Body

The District is governed by an 7-member Board of Directors appointed by the Sierra County Board of Supervisors. The Board of Directors assumes responsibility for the adoption of this plan. The Fire Chief will oversee the plan's implementation.



1.2.4 Assets

Asset	Value
Property	
Station 82, Station 83, Station 84	\$see critical facilities
Equipment	
3 Type 1 Engines (E-182, 83,84)	\$ 100K, 55K, 75K
Type 2 Engine (E282)	\$ 70K
2 Type 3 Engines (E-382, 384), 1 Type 6 Engine (E683)	\$ 50K, 55K
3 Type 1 Water Tenders (WT82, 83,84)	\$150K, 150K, 150K
2 Light 4x4 Rescue Vehicles (R82, R84)	\$ 100k, 50K
Total:	\$
Critical Facilities	Building Content
Station 82, 102 E. Main, Sierraville, CA (two structures)	\$1.3MM, 250K, 119K 1.2MM
Station 83, 156, Main Street, Sattley CA	\$1.2MM 70K
Station 84 129, County Road, Calpine CA	\$1.7MM 250K
Fillippini Water Tanks, Hwy 49 @Fillippini Road	\$40K
Sattley Well and Water Tanks, 157 Main Street, Sattley	\$15K
Total:	\$7,099,000

1.3 CURRENT TRENDS

Perhaps related to building code performance, the number of structure fires in the District has declined over time. Seldom are there more than 4 or 5 in a year. Opposing that trend is an annual increase in responses calls to vehicle accidents and medical needs. Although the population growth within the District has declined, the volume of commuters on the highways and number of tourist in the area has greatly increased. Both increasing demands challenge the financial resources of the district as those temporary occupants and those passing through do not contribute (except for a small share of TOT collected for the District)

1.4 CAPABILITY ASSESSMENT

This section describes an assessment of existing capabilities for implementing hazard mitigation strategies. The introduction at the beginning of this volume of the hazard mitigation plan describes the components included in the capability assessment and their significance for hazard mitigation planning.

Findings of the capability assessment were reviewed to identify opportunities to expand or improve upon capabilities to further hazard mitigation goals and objectives. Where such opportunities were identified and determined to be feasible, they are included in the action plan.

1.4.1 Planning and Regulatory Capabilities

Plan, Study or Program	Date of Most Recent Update	Comment
------------------------	----------------------------	---------



County Wide Fire Protection Plan	2014 with map edits in 2024	Revision expected in 2025
District Capitol Improvement Plan	2024	Update Planned for 6/25

Opportunities to Expand Planning and Regulatory Capabilities

The District does not have authority to establish planning or building codes without direct approval by the County Board of Supervisors and has not been delegated the authority to enforce local or State regulations.

An opportunity does exist for partnership with the County to expand regulations that would require clearing on vacant lots and certain commercial properties which are widespread issues in the County frustrating the efforts of Firewise organizations.

1.4.2 Administrative and Technical Capabilities

Staff/Personnel Resource	Available?
Planners or engineers with knowledge of land development and land management practices	Low
<i>If Yes, Department /Position:</i>	
Engineers or professionals trained in building or infrastructure construction practices	Low
<i>If Yes, Department /Position:</i>	
Planners or engineers with an understanding of natural hazards	Low
<i>If Yes, Department /Position:</i>	
Staff with training in benefit-cost analysis	Low
<i>If Yes, Department /Position:</i>	
Surveyors	Low
<i>If Yes, Department /Position:</i>	
Personnel skilled or trained in GIS applications	Low
<i>If Yes, Department /Position:</i>	
Scientist familiar with natural hazards in local area	Med
<i>If Yes, Department /Position:</i>	
Emergency manager	Med
<i>If Yes, Department /Position:</i>	
Grant writers	Low
<i>If Yes, Department /Position:</i>	
Procurement Services and Management	Med
<i>If Yes, Department /Position:</i>	

Opportunities to Expand Administrative and Technical Capabilities



The primary opportunity for the District to enhance these admin and technical capabilities is to enter into professional service agreements.

1.4.3 Fiscal Capabilities

Financial Resource	Accessible or Eligible to Use?
Community Development Block Grants	Unknown
Capital Improvements Project Funding	Medium
Authority to Levy Taxes for Specific Purposes	Low
User Fees for Water, Sewer, Gas or Electric Service	Low
<i>If yes, specify:</i>	
Incur Debt through General Obligation Bonds	Unknown
Incur Debt through Special Tax Bonds	Unknown
Incur Debt through Private Activity Bonds	Unknown
Withhold Public Expenditures in Hazard-Prone Areas	No
State-Sponsored Grant Programs	Medium
Development Impact Fees for Homebuyers or Developers	Low
USDA Grants and Low-Interest Loans	Yes

Opportunities to Expand Fiscal Capabilities

The District is not confident that they have an opportunity to issue bonds or add service fees. There are some minor opportunities to increase participation in providing additional resources to Federal and Cal OES partners thereby increasing revenue in excess of cost of providing these services. Grant writing has been with limited success because of the small population served as well as the limited number of incidents per year.

1.4.4 Education and Outreach Capabilities

Criterion	Response
Do you have a public information officer or communications office?	No
Do you have personnel skilled or trained in website development?	Basic
Do you have hazard mitigation information available on your website?	No
<i>If yes, briefly describe:</i>	
Do you use social media for hazard mitigation education and outreach?	No
<i>If yes, briefly describe:</i>	
Do you have any citizen boards or commissions that address issues related to hazard mitigation?	Yes
<i>If yes, briefly describe:</i>	5 Firewise Community Boards
Do you have any other programs in place that could be used to communicate hazard-related information?	No
<i>If yes, briefly describe:</i>	
Do you have any established warning systems for hazard events?	YES
<i>If yes, briefly describe:</i>	County Everbridge System



Opportunities to Expand Education and Outreach Capabilities

This is a low priority area for the District. There is a limited opportunity to provide community warning systems by re-activating sirens once used to summon firefighters.

1.4.5 Community Classifications

	Participating?	Classification	Date Classified
FIPS Code	06091		
UEI#			
Community Rating System	ISO	6, 6X	
Building Code Effectiveness Grading Schedule	At County Level		
Public Protection			
Storm Ready			
Firewise	5 in the District		

1.4.6 Adaptive Capacity for Climate Change

Criterion	Jurisdiction Rating ^a
Technical Capacity	
Jurisdiction-level understanding of potential climate change impacts	Low
<i>Comment:</i>	
Jurisdiction-level monitoring of climate change impacts	No
<i>Comment:</i>	
Technical resources to assess proposed strategies for feasibility and externalities	No
<i>Comment:</i>	
Jurisdiction-level capacity for development of greenhouse gas emissions inventory	None
<i>Comment:</i>	
Capital planning and land use decisions informed by potential climate impacts	None
<i>Comment:</i>	
Participation in regional groups addressing climate risks	No
<i>Comment:</i>	
Implementation Capacity	
Clear authority/mandate to consider climate change impacts during public decision-making processes	No
<i>Comment:</i>	
Identified strategies for greenhouse gas mitigation efforts	No
<i>Comment:</i>	
Identified strategies for adaptation to impacts	Some
<i>Comment:</i>	<i>Two stations with backup power, third in progress</i>
Champions for climate action in local government departments	None
<i>Comment:</i>	



Political support for implementing climate change adaptation strategies	
<i>Comment:</i>	
Financial resources devoted to climate change adaptation	None
<i>Comment:</i>	
Local authority over sectors likely to be negative impacted	None
<i>Comment:</i>	
Public Capacity	
Residents' knowledge of and understanding of climate risk	Low to Medium
<i>Comment:</i>	
Residents' support of adaptation efforts	Unknown
<i>Comment:</i>	
Residents' capacity to adapt to climate impacts	Medium
<i>Comment:</i>	
Local economy current capacity to adapt to climate impacts	Low
<i>Comment:</i>	
Local ecosystems capacity to adapt to climate impacts	Low
<i>Comment:</i>	

a. High = Capacity exists and is in use; Medium = Capacity may exist but is not used or could use some improvement; Low = Capacity does not exist or could use substantial improvement; Unsure= Not enough information is known to assign a rating.

1.5 INTEGRATION

For hazard mitigation planning, “integration” means that hazard mitigation information is used in other relevant planning mechanisms, such as capital facilities planning, and that relevant information from those sources is used in hazard mitigation. This section identifies where such integration is already in place, and where there are opportunities for further integration in the future. Resources listed at the end of this annex were used to provide information on integration. The progress reporting process described in Volume 1 of the hazard mitigation plan will document the progress of hazard mitigation actions related to integration and identify new opportunities for integration.

1.5.1 Existing Integration

Some level of integration has already been established between local hazard mitigation planning and the following other local plans and programs:

- Sierra Co. adoption of FEMA flood plain
- Sierra Co Fire Safe Council CWPP

1.5.2 Opportunities for Future Integration

The capability assessment in this annex indicates opportunities to integrate this mitigation plan with other jurisdictional planning/regulatory capabilities. Capabilities were identified as integration opportunities if they can support or enhance the actions identified in this plan or be supported or enhanced by components of this plan. The capability assessment identified the following plans and



programs that do not currently integrate hazard mitigation information but provide opportunities to do so in the future:

- CWPP
- CIP

Commented [BM1]: Look online for projects in last CIP for mitigation opportunities

1.6 NATIONAL FLOOD INSURANCE PROGRAM COMPLIANCE

Special purpose districts are not eligible to participate in the National Flood Insurance Program.

1.7 RISK ASSESSMENT

1.7.1 Jurisdiction-Specific Natural Hazard Event History

Table 1-1 lists past occurrences of natural hazards for which specific damage was recorded in this jurisdiction. Other hazard events that broadly affected the entire planning area, including this jurisdiction, are listed in the risk assessments in Volume 1 of this hazard mitigation plan.

Table 1-1. Past Natural Hazard Events

Type of Event	Declaration Title	State or Federal Disaster #	Event or Declaration Date	Damage Assessment
Wildfire	Bear Fire	N/A	2024	No structures were burned, but fencing was damaged and fire suppression damage
Severe Storm	Severe Winter Storms, Straight-Line Winds, Flooding, Landslides, and Mudslides	DR-4699-CA	4/3/2023	
Flood	Severe Winter Storms, Flooding, Landslides, and Mudslides (on Hwy 49)	EM-3592-CA	3/10/2023	
Fire	Wildfires (Loyalton Fire)	DR-4558-CA 2020-06	8/22/2020	3 Structures lost in Longvalley
Biological	Covid-19 Pandemic	DR-4482-CA	3/22/2020	Impacted staffing of volunteers
Flood	2008 January Storms	2008-01	1/5/2008	
Severe Storm	Severe Storms, Flooding, Mudslides, and Landslides	DR-1628-CA 2006-01	2/3/2006	
Flood	Extreme Rainfall	2005-07	11/7/2005	\$504,323
Severe Storm	Severe Storms, Flooding, Mud and Landslides	DR-1155-CA 97-01	1/4/1997	Damaged Homes in Sierraville



Wildfire	Cottonwood/Crystal Fires	N/A	1994	Burned much of the east side of the Tahoe National Forest
Flood	Severe Winter Storm, Mud & Land Slides, & Flooding	DR-979-CA 93-01	2/3/1993	Minor damage to Fire Station in Sierraville
Flood	Severe Storms & Flooding	DR-758-CA 86-01	2/21/1986	One home damaged in Sierraville
Flood	1980 April Storms	80-01 thru 80-25	4/1/1980	
Drought	Drought	EM-3023-CA	1/20/1977	
Flood	Heavy Rains & Flooding	DR-183-CA	12/24/1964	
Flood	1963 Floods and Rains	No number	2/7/63, 2/26/63, 2/29/63, 4/22/63	
Flood	1962 Floods and Rains	No number	10/17/62, 10/25/62, 10/30/62, & 11/4/62	
Fire	1959 Coldstream Fire 1960 Donner Ridge Fire	No number	8/16/1959/60	1959 Intense Battle to Save Cambel Hot Springs 1960 Ranch Burned at Stampede Valley

1.7.2 Hazard Ranking

The prioritization and categorization of identified hazards for the District is based principally on the Priority Risk Index (PRI), a tool used to measure the degree of risk for identified hazards in a particular planning area. The PRI was used to assist the District in identifying hazards that pose the most significant threat. Table 1-2 presents a local ranking of all hazards of concern for which this hazard mitigation plan provides complete risk assessments. As described in detail in Volume 1, the ranking process involves an assessment of the likelihood of occurrence for each hazard, along with its potential impacts on people, property and the economy.



Table 1-2. Hazard Risk Ranking Summary

Hazard	Weighted Risk Factors					PRI	Risk Ranking
	Probability	Impact	Spatial Extent	Warning Time	Climate Change		
Avalanche	.30	.30	.20	.40	.30	1.5	Low
Dam Failure	0	0	0	0	0	0	None
Drought	1.2	.60	.80	.10	.40	3.1	High
Earthquake	.30	.60	.80	.40	.20	2.3	Medium
Extreme Heat	1.2	.60	.80	.10	.40	3.1	High
Flood	.90	.90	.80	.20	.30	3.1	High
Landslide/Mass Movement	.30	.30	.20	.40	.30	1.5	Low
Volcanic Activity	.30	.30	.80	.10	.20	1.7	Low
Wildfire	1.2	.60	.80	.40	.30	3.3	High
Winter Storm	1.2	.60	.80	.10	.40	3.1	High

1.7.3 Jurisdiction-Specific Vulnerabilities

Volume 1 of this hazard mitigation plan provides complete risk assessments for each identified hazard of concern. This section provides information on a few key vulnerabilities for this jurisdiction. Available jurisdiction-specific risk maps of the hazards are provided at the end of this annex.

The following jurisdiction-specific issues have been identified based on a review of the results of the risk assessment, public involvement strategy, and other available resources:

- Many roads in the District are not plowed regularly. An over-snow all-terrain vehicle is needed for medical rescues in remote areas during winter months.
- Many portions of the District are not served by community water systems. The District uses three Type 1 water tenders to supply fire suppression water to these areas and to supplement USFS and Cal Fire needs. All 3 are 1970's vintage trucks that need replacement.

Mitigation actions addressing these issues were prioritized for consideration in the action plan presented in this annex.



1.8 HAZARD MITIGATION STRATEGY

This section includes the following components of the mitigation strategy for this jurisdiction:

- Hazard Mitigation Action Plan Matrix
- Mitigation Action Prioritization
- Mitigation Action Classification and Natural Hazards Addressed

Table 1-3. Hazard Mitigation Action Plan Matrix

Action Number	Action Description	Community Lifeline Addressed	Benefits New or Existing Assets	Goals and Objectives Met	Lead and Support Implementers	Benefits Equity Priority Community?	Estimated Cost	Potential Funding Sources	Timeline
1	Where appropriate, support retrofitting, purchase or relocation of structures located in hazard areas, prioritizing those that have experienced repetitive losses and/or are in high- or medium-risk hazard areas.	Safety & Security; Food, Hydration, Shelter; Health & Medical; Energy; Communications; Transportation; Haz Mat; Water Systems	Existing	Goal: Determine if Station 82 can be modified to protect against flooding	Lead: District Board of Directors Support: Sierra County Planning and Building Department	Yes	Very High (\$1,000,000 and above)		Long-Term (5 years or more)
2	Integrate the hazard mitigation plan into other plans that address natural hazards within the service area including: <ul style="list-style-type: none"> • CIP • CWPP 	Food, Hydration, Shelter	New and Existing	Goals: Assist with CIP Update in 2025	Lead: District Board of Directors Support: Fire Safe Council	Yes	Low (\$0-\$50,000)	Staff Time, General Fund	Short-Term (less than 5 years)
3	Actively participate in the plan maintenance protocols outlined in Volume 1 of this hazard mitigation plan.	Safety & Security; Food, Hydration, Shelter; Health & Medical; Energy; Communications; Transportation; Haz Mat; Water Systems	New and Existing	Goals:	Lead: District Board of Directors Support: Sierra County OES	Yes	Low (\$0-\$50,000)	Staff Time	Short-Term (less than 5 years)
4	Purchase generators for District-owned critical facilities and infrastructure that lack adequate backup power, including:	Safety & Security; Food, Hydration, Shelter; Health & Medical; Energy;	Existing	Goal: Purchase/Install generators for Station 83 and	Lead: District Board of Directors	Yes	High (\$250,000-\$1,000,000)		Short-Term (less than 5 years)



	<ul style="list-style-type: none"> Sattley Fire Station Sattley Water Well 	Communications; Transportation		Sattley water supply system	Support: Contract Engineer				
5	Over-snow all-terrain vehicle (from CIP)			Acquire within two year	Lead: District Board of Directors Support: Fire Chief				
6	Water Tender (from CIP)			Acquire within 3 years.	Lead: District Board of Directors Support Fire Cheif:				
7	Develop Helicopter Dip tank at Deerwater Airport			Develop Within 2 years	Lead: District Board of Directors Support: Sierra County Public Works				
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									



1.8 PUBLIC OUTREACH

Local Outreach Activity	Date	Number of People Involved
SCFPD #1 Web Site	Current	Unknown
5 Fire Wise Communities	Current in 2024	20-30

1.9 INFORMATION SOURCES USED FOR THIS ANNEX

The following technical reports, plans, and regulatory mechanisms were reviewed to provide information for this annex.

- County adopted building codes when reviewing the District’s capabilities to coordinate with the County on code updates
- CIP was reviewed to help develop the mitigation action plan

The following outside resources and references were reviewed:

- **Hazard Mitigation Plan Annex Development Toolkit**—The toolkit was used to support the identification of past hazard events and noted vulnerabilities, the risk ranking, and the development of the mitigation action plan.
- Sierra County website was accessed to establish population served by the District



INSTRUCTIONS FOR COMPLETING SPECIAL-PURPOSE DISTRICT ANNEX TEMPLATE

Jurisdictional annex templates for the *Sierra County Multi-Jurisdictional Hazard Mitigation Plan* update will be completed in two phases. **This document provides instructions for completing both phases of the template for special-purpose districts.**

The target timeline for completion is as follows:

- **Phase 1**—Team, Profile, Trends, Capability Assessment, Integration Review, and Information Sources
 - **Deploy:** February 4, 2025
 - **Due:** February 28, 2025, by close of business
- **Phase 2**—Risk Assessment, Action Plan, Information Sources, Future Needs, and Additional Comments
 - **Deploy:** May 29, 2025
 - **Due:** June 20, 2025, by close of business

Please direct any questions and return your completed template in electronic format to:

Megan Brotherton
Black & Veatch
Phone: 913-458-6894
E-mail: BrothertonMR@bv.com



PHASE 1 & 2 INSTRUCTIONS

SECTION TITLE

Verify that wording and spelling are correct for your agency; revise as needed.

LOCAL HAZARD MITIGATION PLANNING TEAM

Points of Contact

In Table 1, provide the name, title, mailing address, telephone number, and e-mail address for the primary point of contact for your jurisdiction. This should be the person responsible for monitoring, evaluating, and updating the annex for your jurisdiction. This person should also be the principle liaison between your jurisdiction and the Steering Committee overseeing development of this plan.

In addition, designate an alternate point of contact. This would be a person to contact should the primary point of contact be unavailable or no longer employed by the jurisdiction.

Note: Both of these contacts should match the contacts that were designated in your jurisdiction's letter of intent to participate in this planning process. If you have changed the primary or secondary contact, let the planning team know by inserting a comment into the document.

Contributors

Populate the first table with the names of staff from your jurisdiction who participated in preparing this annex or otherwise contributed to the planning process for this hazard mitigation plan.

JURISDICTION PROFILE

Overview

Provide a brief summary description of the following:

- The type and purpose of the jurisdiction
- The date of inception
- The number of employees
- Funding sources
- The type of governing body, and who has adoptive authority.

This should be information that is specific to your jurisdiction and will not be provided in the overall, planning area-wide mitigation plan document. Provide a statement similar to the example below:

- **EXAMPLE:** The Johnsonville Community Services District is a special district created in 1952 to provide water and sewer service. The District currently employs a staff of 21. Funding comes primarily through rates and revenue bonds.

Service Area

Provide a brief description of the following:

- Who the District's customers are and an approximation of how many are currently served



- The area served, in square miles
- The geographic extent of the service area

This should be information that is specific to your jurisdiction and will not be provided in the overall, planning area-wide mitigation plan document. Provide a statement similar to the example below:

- **EXAMPLE:** The Johnsonville Community Services District is governed by an elected five-member Board of Directors, which assumes responsibility for the adoption of this plan. The General Manager will oversee the plan's implementation.

Governing Body

Describe the governing structure of your jurisdiction.

- **EXAMPLE:** The Johnsonville Community Services District serves unincorporated areas of Jones County east of the City of Smithburg, including the communities of Johnsonville, Creeks Corner, Jones Hill, Fields Landing, King Salmon, and Freshwater. The current total service area is 3.3 square

Assets

List District-owned assets in the categories shown on the table (and described in the sections below). Include an approximate value for each asset and a subtotal value for identified assets in each category.

If District GIS data files are available, please send with your completed Phase 1. The files should include GIS data for the critical facilities and infrastructure that are identified in the assets table, including the name of the facility and what it is (e.g., "1.5MG water tank").

Property

Provide an approximate value for any land owned by the District.

Equipment

List equipment owned by the District that is used in times of emergency or that, if incapacitated, could severely impact the service area (vehicles, generators, pumps, etc.). Provide an approximate *replacement value* for each item. Equipment of similar type may be listed as a single category (e.g., "3 diesel-powered generators"). For water and sewer districts, include mileage of pipeline under this category.

Critical Facilities

List District-owned facilities that are vital to maintain services to the service area. Include the address of each facility. Provide an approximate *replacement value* for each line. Critical facilities are generally defined as facilities owned by the District that are critical to District operations and to public health or safety and that are especially important following hazard events, including but not limited to the following:

- Structures or facilities that produce, use, or store hazardous materials (highly volatile, flammable, explosive, toxic and/or water-reactive materials)
- Hospitals, nursing homes, and housing facilities likely to contain occupants who may not be sufficiently mobile to avoid death or injury during a natural hazard event



- Mass gathering facilities that may be used as evacuation shelters (such as schools or community centers)
- Transportation infrastructure such as roads, bridges and airports that provide sources for evacuation before, during and after natural hazard events
- Police stations, fire stations, government facilities, vehicle equipment and storage facilities, and emergency operation centers that are needed for response activities before, during and after a natural hazard event
- Public utility facilities such as drinking water, stormwater, and wastewater systems that are vital to providing normal services to damaged areas before, during and after natural hazard events.

The table below shows an example of assets to be listed in this section.

Asset	Value
Property	
11.5 Acres	\$5,750,000
Equipment	
Total length of pipe 40 miles (\$1.32 million per mile X 40 miles)	\$52,800,000
4 Emergency Generators	\$250,000
Total:	\$53,050,000
Critical Facilities	
Administrative Buildings – 357 S. Jones Street	\$2,750,000
Philips Pump Station – 111 Fifth Avenue N.	\$377,000
Total:	\$3,127,000

NOTE: Placeholders in the table of assets request **ADDRESSES** for critical facilities. These addresses will not be included in the final published annex, but are needed in order to perform risk mapping and risk analysis for the hazard mitigation plan. Include the addresses in the table if convenient. If not, then provide a separate document listing all critical facilities and addresses for use in development of the hazard mitigation plan.

CURRENT TRENDS

Provide a brief description of previous growth trends in the service area and anticipated future increase or decrease in services (if applicable). This should be information that is specific to your jurisdiction and will not be provided in the overall, planning area-wide mitigation plan document. Provide a statement similar to the example below:

- **EXAMPLE:** The Johnsonville Community Services District originally was formed to serve only the Johnsonville area. The District’s service area expanded throughout the years to include the full area served today. Total customers have increased by 3 percent since 2010. Population in the service area is not projected to change significantly over the next 10 years, and the District has no plans to expand its service area.

CAPABILITY ASSESSMENT

Note that it is unlikely that one person will be able to complete all sections of the capability assessment alone. The primary preparer will likely need to reach out to other departments within the jurisdiction for information. It may be beneficial to provide these individuals with



background information about this planning process, as input from them will be needed again during Phase 2 of the annex development. Be sure to add these individuals to the Table 1 “Contributors” section.

Planning and Regulatory Capabilities

List any federal, state, local or district ordinances, plans, or policies that apply to your jurisdiction and relate to hazard mitigation. Provide the date of last update and any comments as appropriate. The table below shows an example of items to be listed in this section.

Plan, Study or Program	Date of Most Recent Update	Comment
District Design Standards	2018	
Capital Improvement Program	Updated annually	covers 5 year timeframe
Emergency Operations Plan	2020	
Facility Maintenance Manual	1997	
State Building Code	2024	
Division of State Architects		Review of all building and site design features is required prior to construction

Opportunities to Expand Planning and Regulatory Capabilities

Based on the above assessment, list opportunities here. These opportunities will be added to your mitigation action plan in Phase 2.

Fiscal Capabilities

Complete the table titled by indicating whether each of the listed financial resources is accessible to your jurisdiction. Select “Yes” if the resource is fully accessible to your jurisdiction. Select “No” if there are limitations or prerequisites that may hinder your use of this resource.

Opportunities to Expand Fiscal Capabilities

Based on the above assessment, list opportunities here. These opportunities will be added to your mitigation action plan in Phase 2.

Administrative and Technical Capabilities

Complete the table by indicating whether your jurisdiction has access to each of the listed personnel resources. Select “Yes” or “No” in the column labeled “Available?”. If yes, then enter the department and position title. If you have contract support with these capabilities, you can still answer “Yes.” Indicate in the department row that this resource is provided through contract.

Opportunities to Expand Administrative and Technical Capabilities

Based on the above assessment, list opportunities here. These opportunities will be added to your mitigation action plan in Phase 2.



Education and Outreach Capabilities

Complete the table.

Opportunities to Expand Education and Outreach Capabilities

Based on the above assessment, list opportunities here. These opportunities will be added to your mitigation action plan in Phase 2.

HAZARD MITIGATION ACTION PLAN INPUT

When preparing the hazard mitigation action plan in Phase 2, review all the above capability assessment tables and consider including actions to provide a capability that your jurisdiction does not currently have, update a capability that your jurisdiction does have, or implement an action that is recommended in an existing plan or program.

Community Classifications

Complete the table to indicate your jurisdiction's participation in various national programs related to natural hazard mitigation. For each program select "Yes" or "No" in the second column to indicate whether your jurisdiction participates. If yes, then enter your jurisdiction's identification number or classification that your jurisdiction has currently earned under the program in the third column and the date on which that classification was issued in the fourth column. Enter "N/A" in the third and fourth columns if your jurisdiction is not participating. If you do not know your current identification number or classification, information is available at the following websites:

- **Public Protection Classification**— <https://www.isomitigation.com/ppc/>
- **Storm Ready**— <https://www.weather.gov/stormready/communities>
- **Firewise**— <http://www.firewise.org/usa-recognition-program/map-of-active-participants.aspx>
-

Adaptive Capacity for Climate Change

Consider climate change impact concerns such as the following:

- Reduced snowpack
- Increased wildfires
- Sea level rise
- Inland flooding
- Threats to sensitive species
- Loss in agricultural productivity
- Public health and safety.

With those impacts in mind, complete the table by indicating your jurisdiction's capacity for each listed criterion as follows:

- **High**—The capacity exists and is in use.
- **Medium**—The capacity may exist, but is not used or could use some improvement.
- **Low**—The capacity does not exist or could use substantial improvement.
- **Unsure**—Not enough information is known to assign a rating.



This is a subjective assessment, but providing a few words of explanation is useful. It is highly recommended that you complete this table with an internal planning team after reviewing the results of the other capability assessment tables.

HAZARD MITIGATION ACTION PLAN INPUT

When preparing the hazard mitigation action plan in Phase 2, review all the adaptive capacity criteria and consider including actions to improve the rating for those rated medium or low, to make use of the capacity for those rated high, or to acquire additional information for those rated unsure.

INTEGRATION

For hazard mitigation planning, “integration” means that hazard mitigation information is used in other relevant planning mechanisms, such as capital facilities planning, and that relevant information from those sources is used in hazard mitigation. FEMA recommends integration as follows:

- Integrate hazard mitigation plan goals with community objectives (e.g., incorporate the goals for risk reduction and safety into the policies of other plans).
- Use the risk assessment to inform plans and policies (e.g., incorporate risk assessment findings into emergency operations plans).
- Implement mitigation actions through existing mechanisms (e.g., include mitigation projects in the capital improvement plan).
- Think about mitigation before and after a disaster (e.g., build recovery planning on existing mitigation plans and goals).

Opportunities for Future Integration

List any plans or programs that offer the potential for future integration and describe the process by which integration will occur. Examples follow:

- **Capital Improvement Projects**—Capital improvement project proposals may take into consideration hazard mitigation potential as a means of evaluating project prioritization.
- **Post-Disaster Recovery Plan**—The District does not have a recovery plan and intends to develop one as a mitigation planning action during the next five years. The plan will build on the mitigation goals and objectives identified in the mitigation plan.

Consider any programs you may have in place in your jurisdiction that include routine consideration and management of hazard risk. Examples of such programs may include: tree pruning programs, right-of-way mowing programs, erosion control or stream maintenance programs, etc. Add any such programs to the integration discussion and provide a brief description of how these program manage (or could be adapted to manage) risk from hazards.



HAZARD MITIGATION ACTION PLAN INPUT

When preparing the hazard mitigation action plan in Phase 2, an action to integrate any identified "Opportunities for Future Integration" should be considered for inclusion in the action plan.

NATIONAL FLOOD INSURANCE PROGRAM COMPLIANCE

This section must be included, but Districts do not need to provide content since they are not eligible to participate in the program.

RISK ASSESSMENT

Jurisdiction-Specific Natural Hazard Event History

The table below that lists hazard events in the planning area as recognized by the state and/or federal government has been added to your annex. Remove any hazards that did not impact your jurisdiction. If a dollar amount for damages is unknown, write a brief description of the impact and damage to your jurisdiction.

Additional events of lesser severity are listed in the shared document "Sierra County_Hazard Event History. You may include any these events to show a more detailed hazard event impact history.

Type of Event	Declaration Title	State or Federal Disaster #	Declaration Date	Damage Assessment
Severe Storm	Severe Winter Storms, Straight-Line Winds, Flooding, Landslides, and Mudslides	DR-4699-CA	4/3/2023	
Flood	Severe Winter Storms, Flooding, Landslides, and Mudslides	EM-3592-CA	3/10/2023	
Storm	December 2021 Storms	2022-03	12/30/2021	
Fire	Wildfires	DR-4558-CA 2020-06	8/22/2020	
Biological	Covid-19 Pandemic	DR-4482-CA	3/22/2020	
Flood	Severe Winter Storms, Flooding, and Mudslides	DR-4308-CA 2017-03	4/1/2017	
Severe Storm	Severe Winter Storms, Flooding, and Mudslides	DR-4301-CA	2/14/2017	
Flood	2008 January Storms	2008-01	1/5/2008	
Severe Storm	Severe Storms, Flooding, Mudslides, and Landslides	DR-1628-CA 2006-01	2/3/2006	
Flood	Extreme Rainfall	2005-07	11/7/2005	\$504,323
Severe Storm	Severe Storms, Flooding, Mud and Landslides	DR-1155-CA 97-01	1/4/1997	



Severe Storm	Severe Winter Storms, Flooding Landslides, Mud Flow	DR-1046-CA 95-03	3/12/1995	
Flood	Severe Winter Storm, Mud & Land Slides, & Flooding	DR-979-CA 93-01	2/3/1993	
Fire	1987 Wildland Fires	No number	9/10/87, 9/3/87	
Flood	Severe Storms & Flooding	DR-758-CA 86-01	2/21/1986	
Flood	Heavy Rains and Flooding	82-03	4/1/1982	
Flood	1980 April Storms	80-01 thru 80-25	4/1/1980	
Drought	Drought	EM-3023-CA	1/20/1977	
Flood	Severe Storms & Flooding	DR-253-CA	1/26/1969	
Flood	Heavy Rains & Flooding	DR-183-CA	12/24/1964	
Flood	1963 Floods and Rains	No number	2/7/63, 2/26/63, 2/29/63, 4/22/63	
Flood	1962 Floods and Rains	No number	10/17/62, 10/25/62, 10/30/62, & 11/4/62	
Fire	1960 Major Fires	No number	8/16/1960	

Hazard Ranking

This has been done for you; however, you may modify the risk index based on local knowledge. To calculate the Priority Risk Index (PRI) value for a given hazard, the assigned risk value for each category is multiplied by the weighting factor. The sum of all five categories equals the final PRI value, as demonstrated in the example equation below:

$$\text{PRI VALUE} = [(\text{PROBABILITY} \times .30) + (\text{IMPACT} \times .30) + (\text{SPATIAL EXTENT} \times .20) + (\text{WARNING TIME} \times .10) + (\text{CLIMATE CHANGE} \times .10)]$$

According to the weighting scheme applied, the highest possible PRI value is 4.0. The table below shows the weighting schemes for each category. The assigned weighting factors are typical for hazard mitigation planning efforts. By determining a value for each hazard that can be compared to other hazards threatening the planning area, hazards can be ranked with greater ease.

Many of the PRI categories are described within the natural hazard profiles. A hazard risk ranking for each hazard of concern was assigned to the range of PRI values as follows:

- PRI Value 1 to 1.9 = Low Hazard Risk Ranking



- PRI Value 2.0 to 2.9 = Medium Hazard Risk Ranking
- PRI Value 3.0 to 4.0 = High Hazard Risk Ranking

PRI Category	Degree of Risk			Assigned Weighting Factor
	Level	Criteria	Index Value	
Probability	Unlikely	Less than 1% annual probability.	1	30%
	Possible	Between 1 and 10% annual probability.	2	
	Likely	Between 10 and 90% annual probability.	3	
	Highly Likely	90%+ annual probability.	4	
Impact	Minor	Only minor property damage and minimal disruption to government functions and services. No shutdown of critical facilities.	1	30%
	Limited	Minor injuries to the total and socially vulnerable population are possible, more than 10% of buildings damaged or destroyed, temporary shutdown of critical facilities (less than 1 week).	2	
	Critical	Multiple deaths/injuries to the total and socially vulnerable population are possible, more than 25% of buildings damaged or destroyed, complete shutdown of critical facilities for more than 1 week.	3	
	Catastrophic	High number of deaths/injuries to the total and socially vulnerable population are possible, more than 50% of buildings damaged or destroyed, complete shutdown of critical facilities for 30 days or more.	4	
Spatial Extent	Negligible	Limited to one specific area.	1	20%
	Small	Small areas affected.	2	
	Moderate	Large areas affected.	3	
	Large	All areas affected.	4	
Warning Time	More than 24 hours	Self-explanatory.	1	10%
	12 to 24 hours	Self-explanatory.	2	
	6 to 12 hours	Self-explanatory.	3	
	Less than 6 hours	Self-explanatory.	4	
Climate Change	Decreasing Risk	Climate change is likely to result in a decrease in the frequency and/or severity of hazard events.	1	10%
	No Impact	Climate change is not expected to impact frequency and/or severity of hazard events.	2	
	Risk Unknown	Not enough data currently exists to make accurate projections on the impact of climate change on hazard events.	3	
	Increasing Risk	Climate change is likely to result in an increase in the frequency/severity of hazard events.	4	

Jurisdiction-Specific Vulnerabilities



Review the results of the risk ranking, your jurisdiction's natural events history, and any relevant public comments/input. List any known hazard vulnerabilities in your jurisdiction that may not be apparent from the risk assessment and other information provided.

Spending some time thinking about the results of the risk assessment and other noted vulnerabilities will be a big help in the development of your hazard mitigation action plan. The following are examples of vulnerabilities you could identify through this exercise:

- Over the past 10 years, the jurisdiction has experienced more than \$1 million in damage to critical assets from severe storm events.
- One significant District asset is not equipped with a generator
- Four District buildings are unreinforced masonry or soft-story construction.
- An area along the river is eroding and threatening a District-owned treatment facility.

HAZARD MITIGATION ACTION PLAN INPUT

When preparing the hazard mitigation action plan, consider including actions to address the jurisdiction-specific vulnerabilities listed in this section.

HAZARD MITIGATION ACTION PLAN

Hazard Mitigation Action Plan Matrix

The hazard mitigation action plan is the heart of your jurisdictional annex. This is where you will identify the actions your jurisdiction would like to pursue with this plan.

Select Recommended Actions

All of the work that you have done thus far should provide you with ideas for actions. Throughout these instructions, green boxes labeled "Hazard Mitigation Action Plan Input" have indicated information that needs to be considered in the selection of mitigation actions. The following sections describe how to consider these and other information sources to develop a list of potential actions.

Be sure to consider the following factors in your selection of actions:

- Select actions that are consistent with the overall purpose and goals of the hazard mitigation plan.
- Include any action that your jurisdiction has committed to pursuing, regardless of grant eligibility.

Common Actions for All Special-Purpose District Partners

The following four actions have been prepopulated in your annex template; **these four actions should be included in every annex and should not be removed:**

1. Where appropriate, support retrofitting, purchase or relocation of structures located in high hazard areas, prioritizing those structures that have experienced repetitive losses and/or are located in high or medium ranked hazard.
2. Integrate the hazard mitigation plan into other plans and programs that address natural hazards within the service area.



3. Actively participate in the plan maintenance protocols outlined in Volume 1 of this hazard mitigation plan.
4. Purchase generators for critical facilities and infrastructure that lack adequate back-up power.

In addition, the core planning team recommends that every planning partner strongly consider the following actions:

- Develop and implement a program to capture perishable data after significant events (e.g., high water marks, preliminary damage estimates, damage photos) to support future mitigation efforts including the implementation and maintenance of the hazard mitigation plan.
- Develop a post-disaster recovery plan and a debris management plan.
- Develop and/or update plans that support or enhance continuity of operations following disasters.

The specifics of all these common actions should be adjusted as needed for the particulars of each community.

Add to the Table

You are not expected to complete the mitigation action plan table, but you will need to add the following:

- Write a description of the mitigation action.
- List which department or entity will be responsible for leading (and supporting) the implementation of the action.

Once you have the framework for mitigation action descriptions and implementors, the Black & Veatch team will complete the rest of the table for your review.

PUBLIC OUTREACH

FEMA requirements for public outreach will be met by the overall hazard mitigation plan engagement efforts and are included in the main part of the plan. These may include public meetings, a website, surveys, etc. If individual jurisdictions want to have a more robust outreach for their local community, the public outreach table in each annex may be used to memorialize those local efforts.

This table should record local public outreach efforts made by your jurisdiction to inform the community of this hazard mitigation plan update process. Examples may include promoting and distributing the public survey on hazard awareness/preparedness, social media blasts, informational flyers, and outreach to local groups (CERT, senior citizen organizations, etc.)

INFORMATION SOURCES USED FOR THIS ANNEX

This section should describe what resources you used to complete the annex and how you used them. Providing this information is a requirement to pass the state and FEMA review process.

THIS COMPLETES BOTH PHASES



Kelly Champion <sierracountyfire1@gmail.com>

New BLS NT agreement to review

1 message

Shauntelle Kelley <skelley@norcalems.org>
To: Kelly Champion <sierracountyfire1@gmail.com>

Thu, May 29, 2025 at 12:06 PM

Fire Chief Jeff McCollum or Kelly,

Enclosed is the new agreement for 2025-2026. The changes made from the current agreement is our new legal name of NOR-CAL EMS for the Joint Powers Agency and the term. Please review. I will be sending the agreement by DocuSign for you and Donna to sign, or you can go ahead and sign this emailed agreement and return. Once I have Donna's signature then I will send you a fully executed copy.

Shauntelle Kelley

Accounting/Office Specialist

Northern California EMS, Inc.

930 Executive Way, Suite 150

Redding, CA 96002-0635

530-229-3979

<https://www.norcalems.org>

 **2025-2026 Sierra County Fire Protection District #1 BLS NT agreement.pdf**
144K

BASIC LIFE SUPPORT NON-TRANSPORT SERVICES

SIERRA COUNTY FIRE PROTECTION DISTRICT #1

THIS AGREEMENT is entered into by and between SIERRA COUNTY FIRE PROTECTION DISTRICT #1, hereinafter referred to as PROVIDER, and NOR-CAL EMS.

Pursuant to California Health and Safety Code Section 1797.200, Sierra County has designated NOR-CAL EMS as the County's local Emergency Medical Services (EMS) agency. NOR-CAL EMS is the Local EMS Agency for a five-county region in northern California including the counties of Lassen, Modoc, Plumas, Sierra, and Trinity.

Pursuant to California Health and Safety Code Section 1797.204, the local EMS agency shall plan, implement, and evaluate an emergency medical services system, consisting of an organized pattern of readiness and response services based on public and private agreements and operational procedures.

Pursuant to California Health and Safety Code Section 1797.220, a local EMS agency, using state minimum standards, shall establish policies and procedures approved by the medical director of the local EMS agency to assure medical control of the EMS system. The policies and procedures approved by the medical director may require basic life support emergency medical transportation services to meet any medical control requirements including dispatch, patient destination policies, patient care guidelines, and quality assurance requirements.

PROVIDER is a public agency that desires to participate in the NOR-CAL EMS Emergency Medical Services (EMS) System by responding to medical emergencies within its jurisdiction.

PROVIDER'S primary response area is Sierra County Fire Protection District #1 boundaries, Sierra County as well as those primary response boundaries contained within the Nor-Cal EMS System Plan.

PROVIDER'S Sierra County office is located at Loyalton, California.

PROVIDER desires a written agreement with NOR-CAL EMS to provide basic life support non-transport services.

THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Term of Agreement

1.1 This agreement shall, subject to the limitations contained herein, be for an initial term of twelve (12) months effective 12:00 AM July 1, 2025. This agreement may be automatically renewed for a successive twelve (12) month period with a letter of renewal issued by NOR-CAL EMS within ninety (90) days of the expiration date of the agreement.

1.2 This Agreement may also be terminated as provided in Section 16 of this Agreement.

1.3 PROVIDER is assigned to Eastern Plumas Healthcare or Plumas District Hospital as its Base Hospital, providing medical control as described in the California Health and Safety Code.

2. Type of Agreement

2.1 This agreement is for Basic Life Support (BLS) services meaning emergency first aid and cardiopulmonary resuscitation procedures to maintain life without invasive techniques until the patient may be transported or until advanced life support is available.

2.2 This agreement is developed in compliance with the current California Health and Safety Code, California Code of Regulations, Title 22, Division 9, Chapters 1.5, and 2 and NOR-CAL EMS' Policies, Procedures and Protocols.

2.3 PROVIDER agrees to comply with all California laws applicable to providers of prehospital emergency medical services as well as Federal, State and Nor-Cal EMS scope of practice levels commensurate with training, education, and accreditation.

3. Scope of Services/Geographic Area to be Served

3.1 PROVIDER is hereby authorized to provide Basic Life Support Non-Transport Services within the "Primary Service Area" of Sierra County Fire Protection District #1 boundaries as well as those primary response boundaries contained within the Nor-Cal EMS System Plan.

3.2 PROVIDER shall provide first response Basic Life Support Non-Transport services to the geographic area described herein on a continuous twenty-four hours per day basis for the full term of this Agreement.

4. Medical Control and Quality Improvement

4.1 PROVIDER shall provide Basic Life Support Non-Transport Services under the prospective, concurrent, and retrospective medical control of the NOR-CAL EMS Medical Director.

4.1.1 Medical Control is exercised prospectively through policies, protocols, and training established and approved by the NOR-CAL EMS Medical Director.

4.1.2 Medical Control is exercised concurrently, in real time, by the on-duty Base Hospital Physician at a NOR-CAL EMS-designated Base Hospital.

4.1.3 Retrospective medical control includes monitoring, quality improvement, incident review including after action reports and evaluations, and disciplinary processes conducted by PROVIDER, base hospitals, NOR-CAL EMS, and the California EMS Authority.

4.2 PROVIDER shall maintain a NOR-CAL EMS approved EMS Quality Improvement (QI) Plan and an EMS Quality Improvement Program. The QI Program will identify methods of improving the quality of care provided.

4.3 PROVIDER shall participate in the NOR-CAL EMS System and comply with all applicable State statutes, regulations, and local policies and procedures, including participation in the NOR-CAL EMS Quality Improvement Program.

4.4 PROVIDER shall designate a single point of contact as their QI Coordinator.

4.5 The QI Coordinator or representative shall serve as the primary point of contact for the NOR-CAL EMS Medical Advisory Committee (MAC) and shall attend NOR-CAL EMS MAC meetings.

4.6 PROVIDER will designate a training officer to oversee the required training and orientation of all new and current prehospital personnel employed by PROVIDER. This individual may be the same as the QI Coordinator. PROVIDER will ensure that all employees providing patient care comply with training requirements as established by the State of California and NOR-CAL EMS for their level of certification.

4.7 PROVIDER will maintain training records for personnel utilizing optional scope practices allowed in the NOR-CAL EMS policies/protocols. PROVIDER will submit copies of training records to NOR-CAL EMS upon request.

4.8 PROVIDER shall submit to NOR-CAL EMS, when requested, a report, identifying PROVIDERs clinical and operational performance. PROVIDER will be notified on an annual basis of the reporting requirements and due dates required for the current calendar year.

4.9 PROVIDER agrees that NOR-CAL EMS shall have the right to review, obtain, and copy all records and documents pertaining to the performance of this Agreement. PROVIDER agrees to maintain such records for a period of three years after the date PROVIDER completes its performance of services pursuant to this Agreement.

4.10 PROVIDER will allow inspection of its Sierra County office, at any time, by NOR-CAL EMS, with reasonable advance notice, for the purpose of verifying the Provider Agreement, Regulations, and Policies and Protocols compliance.

5. Records

5.1 PROVIDER shall comply with patient care report (PCR) requirements as indicated in the NOR-CAL EMS Documentation Policies.

5.2 PROVIDER shall comply with all NOR-CAL EMS Policies and Procedures related to EMS data.

5.3 PROVIDER shall comply with any request from Nor-Cal EMS for records or pertinent material that may be required in the course of investigations, inquiries or for CQI purposes.

6. Communications

6.1 PROVIDER shall be responsible for its radio and communication system, providing an acceptable and reliable means of communication with local dispatch and the receiving hospital. Radio operation must be within FCC standards utilizing the Med-Net Repeater Frequency and Tone Outline found in the Nor-Cal EMS Policies/Protocols.

7. Equipment, Supplies and Medications

7.1 PROVIDER shall furnish all equipment necessary to provide required BLS non-transport services. PROVIDER shall maintain an inventory of medications and solutions, medical equipment, and supplies.

7.2 PROVIDER shall maintain and service all bio-medical equipment to manufacturer's recommended specifications. All costs of compliance testing, maintenance, and repairs, including parts, supplies, spare parts and inventories of supplies, labor, and costs of extended warranties, shall be at the PROVIDER's expense.

7.3 PROVIDER shall be solely responsible for furnishing equipment and parts for the maintenance of vehicles used by the PROVIDER in the performance of its work.

7.4 All equipment, medical supplies, and communications equipment utilized by PROVIDER shall comply with NOR-CAL EMS policies procedures and protocols.

8. MCI and EMS System Preparedness

8.1 PROVIDER and NOR-CAL EMS shall actively participate in preparing for multi-casualty and mass casualty incidents (MCI) within the NOR-CAL EMS region and the California Office of Emergency Services (Cal-OES) Region III, including medical disaster plan development, MCI, and medical disaster training, equipping, and exercising.

9. Personnel Standards

9.1 PROVIDER shall assure that at all times personnel responding to emergency medical requests shall be currently and appropriately certified to practice in the State of California.

9.2 PROVIDER shall retain on file at all times, a copy of each staff's valid EMS certification and driver's license. PROVIDER will maintain and provide to NOR-CAL EMS a staff roster. Any changes are to be updated within thirty (30) days.

9.3 PROVIDER shall ensure that all EMS staff maintain all certifications and training, including local policies and protocols required by State regulations and NOR-CAL EMS policy.

9.4 PROVIDER is expected to utilize reasonable management practices which ensure that no field personnel will respond to medical calls when their ability to provide medical care is adversely affected by fatigue, illness, or any other cause.

9.5 PROVIDER shall not permit any of its employees, to perform services hereunder while under the influence of any alcoholic beverage, medication, narcotic, or other substance which might impair the employee's physical or mental performance.

10. Fees

10.1 PROVIDER, if applicable, agrees to pay NOR-CAL EMS the annual ambulance provider fee in the amount set forth by the NOR-CAL EMS Board of Directors.

10.2 NOR-CAL EMS shall not be liable for any costs or expenses incurred by PROVIDER as a result of this Agreement. PROVIDER shall bear all costs associated with its provision of services under this Agreement.

11. Privacy

11.1 All applicable laws will be adhered to with regard to patient (i.e., Health Insurance Portability and Accountability Act (HIPAA)) and personnel records' confidentiality.

12. Prohibitions on Sub-Contracting, Transferring or Assigning BLS Authorization

12.1 PROVIDER shall not subcontract with any entity to perform response, patient care, basic life support services, in whole or in part without the express written approval of NOR-CAL EMS. Neither this Agreement nor any interest herein may be transferred or assigned, voluntarily or by operation of law, without the prior written approval of NOR-CAL EMS. Any such prohibited transfer or assignment shall be void.

12.2 PROVIDER may subcontract administrative functions. Subcontracting these services does not relieve PROVIDER from the obligation to continuously comply with all requirements and terms of this Agreement. All subcontractors must comply with the indemnification requirements of Section 13 and the Insurance requirements of Section 14.

13. Indemnification

13.1 The PROVIDER hereby agrees to indemnify, defend, and hold harmless NOR-CAL EMS, and its officers, agents, employees, and employers, to the extent permitted by applicable law, from and against all claims and/or losses whatsoever accruing or resulting to any person, firm or corporation for damages, injuries or death incurred by reasons of any act or failure to act by the PROVIDER or PROVIDER's officers, agents, and employees in connection with the performance of this AGREEMENT.

13.2 NOR-CAL EMS hereby agrees to indemnify, defend, and hold harmless the PROVIDER and its officers, agents, employees, and employers, to the extent permitted by applicable law, from and against all claims and/or losses whatsoever accruing or resulting to any person, firm or corporation for damages, injuries or death incurred by reasons of any act or failure to act by NOR-CAL EMS, its officers, agents, and employees in connection with the performance of this AGREEMENT.

14. Insurance

14.1 PROVIDER has and maintains, at its sole cost and expense, Worker's Compensation and General Liability insurance. General Liability insurance coverage will have a minimum per occurrence limit of the greater of (i) the limit available on the policy, or (ii) one million dollars (\$1,000,000) with NOR-CAL EMS listed as an additional insured. A current copy of the certificate of General Liability insurance will be submitted to Nor-Cal EMS within thirty (30) days of this agreement and annually thereafter.

15. Compliance with Statutes, Regulations, Ordinances, and Policies and Procedures

15.1 All services furnished by PROVIDER under the Agreement shall be rendered in full compliance with all federal, state, and local laws, ordinances, rules, regulations, and NOR-CAL EMS Policies and Protocols.

16. Suspension, Revocation and Termination of Agreement

16.1 Either party may terminate this Agreement by giving 90 days prior written notice to the other party.

16.2 NOR-CAL EMS may deny, place on probation, immediately suspend, or revoke this Agreement for any failure of PROVIDER to comply with applicable policies, procedures, and regulations.

17. Waiver

17.1 No delay or failure to require performance of any provision of this Agreement shall constitute a waiver of that provision as to that or any other instance. Any waiver granted by a Party must be in writing and shall apply only to the specific instance expressly stated.

18. Relationship of the Parties

18.1 Nothing in this Agreement shall be construed to create a relationship of employer and employee, or principal and agent, partnership, joint venture, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the provisions of the Agreement.

19. Notices

19.1 All notices required hereunder shall be in writing and served personally or by certified mail, return receipt requested, postage prepaid, or express mail at the addresses shown below:

NOR-CAL EMS
Chief Executive Officer
930 Executive Way, Suite 1502
Redding, CA 96002

SIERRA COUNTY FIRE PROTECTION DISTRICT #1
Attn: Fire Chief/Administrator
PO BOX 255
Sierraville, CA 96126

NOW, THEREFORE, it is agreed by and between the parties hereto as follows:

All terms and conditions of this approval are agreed to be binding on NOR-CAL EMS and PROVIDER.

NOR-CAL EMS:

Signature: _____ Date: ___/___/___
Donna Stone, Chief Executive Officer

PROVIDER: SIERRA COUNTY FIRE PROTECTION DISTRICT #1

Signature: _____ Date: ___/___/___
Provider Agency Signatory

MEMORANDUM OF UNDERSTANDING

Between

Sierra County Fire Protection District #1 and Eastern Sierra Firefighters Auxiliary, Inc.

RECITALS

- A. **Whereas**, the Sierra County Fire Protection District #1 (District) is a California Special District providing Fire Protection and Emergency Medical Services and Response by and through its Volunteer Firefighters and Personnel;
- B. **Whereas**, the Eastern Sierra Firefighters Auxiliary, Inc. is a California Public Benefit Corporation (Auxiliary), a Charitable Organization, which is tax exempt under Title 26, United States Code, section 501C3;
- C. **Whereas**, Auxiliary has its stated purpose to, without limitation, assemble resources to support and sustain the Volunteers of District;
- D. **Whereas**, District and Auxiliary desire to memorialize a mutual understanding of the support, as may be provided by Auxiliary, pursuant to its Mission and/or Purpose Statement for the support of District and its Volunteers,

District and Auxiliary hereby agree, as follows:

- 1. **Cooperative Relationship.** District and Auxiliary commit to working cooperatively with one another to support to accomplish fund raising efforts, support and community involvement.
- 2. **Funding or Support.**
 - a. From time to time, District, District's Fire Chief or the appointed representative of District, may submit a Request for Funding or Support for identified projects or events, to include but not be limited to, acquisition of personal protective equipment, tools or apparatus and/or equipment for the benefit, safety, training and protection of the Volunteers in the performance of their duties and responsibilities.
 - b. Requests for Funding shall be submitted and considered pursuant to Auxiliary's Form of Request and its Protocol.
 - c. District will provide a Prioritized List of Projects, Acquisitions, Equipment or Support to Auxiliary on an Annual Basis (Wish List).
 - d. District shall only utilize funding, advanced by Auxiliary for the restricted purposes determined by Auxiliary or for reimbursement to District as approved by Auxiliary.
 - e. Auxiliary places priority on community outreach, involvement, recruitment and retention of District's Volunteers.

- f. As an autonomous organization, Auxiliary reserves the right to determine whether to fund, or not fund, specific proposals and to maintain a reserve for other funding requests that are consistent with its Mission and/or Purpose Statement.
- g. It is acknowledged that District Volunteers may be asked to demonstrate procured equipment, supported by Auxiliary effort and funding, at community events to enhance community support of Auxiliary and District's Volunteers.

3. Tour de Manure and Community Events.

- a. Auxiliary has acted as Sponsor and Producer of the Tour de Manure Cycling Event for the benefit of District's Volunteers, for which a separate Memorandum of Understanding is executed between District and Auxiliary.
- b. Auxiliary agrees to select its representative to act as a liaison between the District, the Volunteers and Auxiliary regarding the Tour de Manure and in support of Community Events, which Auxiliary may undertake in order to facilitate communication, mutual cooperation and fulfillment of the purposes as set forth herein.
- c. Auxiliary has stored certain property within Station 82 and the storage container owned by Auxiliary located at Station 82, which has been used in such Events, including tables, chairs, ice chests, signs, etc. Storage of such property is allowed to continue so long as it does not conflict with the needs of the District relating to training or functioning of its Volunteers, storage of PPE, Apparatus, Facilities and Equipment for fire protection and emergency medical service needs. Reasonable advance notice to the District's Fire Chief, or the Board's Chair in the event of the Fire Chief's absence or unavailability, shall be given for such access. District Stations and Facilities are not open to the public.
- d. Upon request to Auxiliary, District is authorized to use Auxiliary's property for District purposes with the understanding that District will repair any damage occasioned by such use.
- e. The Annual Tour de Manure or other Community Events, which may be proposed to be conducted on District premises by Auxiliary, which require or include reasonable access to and use of Station 82 or other Premises or Property of District. Such use or access shall be subject to mutual assent and shall be reflected in a separate written Agreement(s) and/or Memoranda of Understanding for each such Event between District and Auxiliary. By example, a separate Memorandum of Understanding or Agreement for the Tour de Manure shall be required for each proposed, annual Tour de Manure Event.

Dated: May _____, 2025

Tony Commendatore, President
Sierra County Fire Protection District #1

Nancy Davis, President
Eastern Sierra Firefighters Auxiliary, Inc.

Big Changes as SAFER opens May 23rd

1 message

Vickers Consulting Services, Inc <info@vickersconsultingservices.ccsend.com>
Reply-To: info@vickersconsultingservices.com
To: sierracountyfire1@gmail.com

Wed, May 21, 2025 at 6:13 AM



Big Changes as SAFER opens May 23rd

May- 2025 Edition

SAFER and the Fire Prevention and Safety Grant will run May 23rd through July 3rd.

The guidelines are posted finally, but with a lot of changes to the programs. Please read on to see all the updates.

866-547-2687 info@vickersconsultingservices.com

We are aware of the issues with our website. When referring someone to us or going to our site, you MUST include the www. or some back end dark web will redirect you to a crazy pharmaceutical site.

www.vickersconsultingservices.com



SAFER 2024 - May 23rd - July 3rd

**all previous newsletters noted 2023 guidelines, the NOFOs for the 2024 SAFER were just released, please see below for all the changes...and yes it is the 2024 grant application period.*

SAFER Grant for Hiring

Career, Combination, & Volunteer May Apply

This year they have brought back a lot of the restrictions.

· **NO MORE FREE MONEY**, Cost Share is back.

- For hiring, recipients are required to contribute 25% of the actual cost incurred in each of the 1st and 2nd years of the grant and 65% of the actual cost in the 3rd year and the 4th year you are on your own to continue.
- This 'usual annual cost' includes a firefighters base salary and standard benefits package



· **There IS a salary cap this year**

- The amount of federal funding cannot exceed \$90,000 in years 1 and 2 and cannot exceed \$42,000 in year 3.
- Overtime costs are not eligible for reimbursement by SAFER, only costs for overtime that the fire department routinely pays as a part of the base salary or a firefighters regularly scheduled and contracted shift hours to comply with FLSA are eligible.

· **Allowable and Ineligible Positions**

Allowed

- Hiring of new additional full-time firefighters
- Only full-time operational positions whose primary assignment (more than half the time) is on fire suppression vehicle regardless of collateral duties.
- Volunteer and mostly volunteer departments may hire individuals to fill officer-level positions such as Chief, Fire Inspector, Training Officer etc... in addition to their primary operational assignments

Ineligible

- FEMA will not fund any projects, activities or line items under a departments normal operating budget
- Funds cannot be used to pay for firefighters who are full time employees at the time of the grant
- Job-sharing positions are ineligible
- You may not use the grant to fund promotions
- Pre-application costs such as grant writer fees, administrative costs, and any indirect costs associate with hiring firefighters such as physicals, background checks, exams are ineligible
- Costs to train and equip firefighters are ineligible (such as PPE/Turnout Gear). This does not include salaries and benefits of firefighters hired under SAFER while engaged in training
- Costs for uniform allowances, educational stipends, meal allowance etc.... that are not contractually obligated or included as part of the standard benefits package for employees and reimbursed via payroll are ineligible.
- Cost of annual physicals/medical exams are ineligible

SAFER Grant for Recruitment and Retention

Volunteer and Combination Departments May Apply

As it has been from the beginning, R&R is still 4 years of free money!

For **Volunteer or Combination** departments, below are **HIGH** priority with the SAFER grant:

- Hiring of a R&R Coordinator/Program Manager and/or Grand Administrator
- Marketing Program Including but not limited to: Media Advertising, Print Advertising, LED. (Electronic sign) LED request must be included in a comprehensive marketing program to remain a high priority

- New Member Costs including but not limited to: entry level physical exam for new recruits, annual physicals for newly recruited members and station duty uniforms for new members
- Wellness and Fitness for Existing Members, annual costs for exams may include: physical exams, job related immunization, health screenings, behavioral health and cancer screening programs.
- Employee Assistance Program to provide behavioral health training for coping with fire service duties
- New recruit basic training that is NOT covered under a department normal operating budget as required by the AJH to meet minimum certifications for CPR, First Responder EMT, FF1 and FF2 and reimbursement to members for lost wages, mileage and transportation costs while attending training.
- Leadership or career development training when used as a retention incentive that is not covered under your normal operating budget along with reimbursement for lost wages, mileage, transportation etc... while attending the training. *Course must provide CEU certificates to be eligible.
- Instructor/train the trainer that is not covered under departments budget with same reimbursement options as above
- Tuition assistance for higher education including books, lab and student fees.
- PPE/Turnout Gear for NEW firefighters that join the department after the date of grant award that successfully pass an NFPA 1582 compliant physical. Only one set of structural and wildland firefighting per each new recruit. SAFER considers a complete set of structural PPE to be comprised of one SCBA mask/face piece, one pair of pants one coat one helmet, two hoods, one pair of boots, two pair of gloves, one pair of suspenders and one pair of goggles
- Traditional therapies by a mental health or physical healthcare provider
- LOSAP or Retirement Program

Moved to Medium Priority

- Nominal stipends fore Pay per call, Points Base etc... Stipends may only be fore operational firefighting activities such as duty shifts, operational training or responding to incidents, gift cards or award vouchers
- Cadet mentoring programs
- Exercise Equipment and wellness programs
- Insurance Packages

Moved to LOW Priority

- Award and incentive Programs
- PPE Gear Bags
- Costs for advanced training such as extrication training, swift water rescue etc...
- Computers for any positions such as coordinators, program manager, or grant administrator

With the competitive nature of the grant, going after Medium or Low priority is not recommended.

Have more questions on what your department can make happen? Just give us a call:
 866-547-2687 or info@vickersconsultingservices.com

Fire Prevention and Safety Grant

May 23rd - July 3rd

There is a matching requirement similar to AFG.

There are 5 categories of FP & S Community Risk Reduction



- **Smoke or Smoke/CO detector program**
 - Programs that target a specific high-risk population to conduct both door-to-door smoke alarm installations and provide home safety inspections, as part

of a comprehensive home fire safety campaign. The comprehensive home fire safety campaign must also include an educational program that is delivered to the occupant at the time of the installation and inspection. Installation may include combination smoke and carbon monoxide alarms.

- Further, additional consideration will be given to applicants who incorporate supplies for deaf/hard-of-hearing alarm installations as part of their comprehensive installation and education effort (hardwiring of deaf/hard-of-hearing smoke alarms is eligible).
- FEMA promotes the use of smoke alarms that are powered by non-removable, long-life batteries, and are enclosed within a tamper resistant housing.
- FEMA requires residential smoke and carbon monoxide detectors to be installed in accordance with the most recent NFPA 72 National Fire Alarm and Signaling Code. For example, 2022 Edition of NFPA 72, Chapter 29, specifically section 29.7.1 for carbon monoxide detectors and section 29.8.1 for smoke detectors.
- **Sprinkler Awareness**
 - Programs that include sprinkler awareness that affect the entire community in this effort, such as educating the public about sprinklers, promoting sprinklers, and demonstrating working models of sprinklers. Installation of sprinkler systems is only eligible if proposed as part of a sprinkler demonstration/educational effort.
 - Fire sprinkler trailers/side by side trailers for the purpose of public education are eligible. 75% of usage must be dedicated to public education.
- **Risk Assessments**
 - Community-appropriate comprehensive risk assessments and risk reduction planning. WUI risk assessment projects should be applied for under this category.
 - Note: Applications that request a risk assessment are precluded from applying for or being awarded additional projects.
- **Smoke Alarms:** Applicants who are unable to meet the above stated funding priority (door-to-door installations and home safety inspections) for this category are still eligible to apply for smoke alarms (or combination smoke and carbon monoxide [CO] alarms). This includes projects that encompass educational components that teach how smoke alarms work to provide early warning in case of a fire, while promoting the installation of smoke alarms and/or inspections to assure that previously installed smoke alarms are operational
- **Training:**
 - Local or regional projects to educate or train personnel in the area of public education are eligible under this activity.
- **General Prevention/Awareness**
 - Projects that include general prevention initiatives, including lock-box installation, CO detectors, address markers, cooking range technologies, etc., are eligible under this activity.
- **Public Education**
 - National or local projects that promote the reduction of injury due to fire or other safety hazards are eligible under this activity. Projects may include burn prevention, media/public relations campaigns, injury prevention, or other community risk reductions that could be justified in the Narrative Statement.
 - Educational props (educational tools), including fire extinguisher trainers, must be part of a comprehensive and detailed public safety education campaign.
 - An LED/electronic sign is eligible if it is part of a comprehensive and detailed public safety education campaign. Only one LED/electronic sign is allowed per applicant and 75% of usage must be dedicated to the comprehensive/detailed public education campaign.
 - Eligible items also include escape planning, model homes, and curriculum delivery tools. Projects that will deliver training to the public in the area of automatic external defibrillators (AEDs), Cardio-Pulmonary Resuscitation (CPR), or age-appropriate fire extinguisher training will be considered.

However, if the projects are for fire department operational staff, these projects should be requested under the AFG Program.

- Fire safety trailers/houses for the purpose of educating the public on the basics of fire behavior and residential fire hazards are eligible and must be submitted under the Public Education Category. 75% of usage must be dedicated public education.
- **Juvenile Fire Setter Projects**
 - Projects that are designed to mitigate the instances of fire set by children are eligible under this activity. Projects may have treatment and intervention components. The intervention components should be age appropriate.

Wildlife Risk Reduction

- **Education and awareness programs that protect lives, property, and natural resources from fire in the WUI (not forestry), including Community Wildfire Protection Plans (CWPP) or programs supporting fire adapted community initiatives, should be applied for under this activity.**
- **Fuel reduction demonstrations, in a targeted location as part of an awareness and education effort, are considered but additional restrictions apply (for details see Section F.2.c- Environmental Planning and Historic Preservation (EHP) Compliance of the FP&S NOFO). Education and awareness programs should apply to the entire community such as educating the public about fire-related WUI risks, promoting fuel reduction, and may include a community Wood Chipper Program and/or External Home Sprinkler Kits.**
- Note: WUI risk assessment projects should be applied for under the Community Risk Reduction, Risk Assessment Category.
-

Code Enforcement/Awareness Category

- Projects that focus on first time or reinstatement of code adoption and code enforcement, including WUI fire codes for communities with a WUI-wildfire risk.
- Assistance for the adoption or awareness of building codes.
- Support for conducting inspections or pre-planning (including personnel costs, software, supplies, and training assistance).
- Promotion of code enforcement to improve engineering and/or enacting fire-related ordinances for new construction.

Origin and Cause Investigation Category

- Arson investigator training
- Arson-related surveillance equipment including PPE
- Arson prevention training
- Arson investigation Trailers
- Personnel costs (related to Fire & Arson training attendance)
- Educational materials
- Media equipment
- Cancer Screenings
- Behavioral and/or mental health

National/State/Regional Programs and Project Category

Projects should aim to measurably change behavior and decision-making of the target audience. Projects should communicate and disseminate strategies to measurably effect change. Projects may include, but are not limited to, the following:

- Projects that focus on residential fire issues, such as:

- Projects that reduce the fire fatality rate;
- Projects that advance the adoption and awareness of current building codes;
 - Projects that focus on first-time or reinstatement of code adoption and code enforcement.
 - Projects that focus on firefighter safety, health, and well-being by dissemination and implementation of programs, policies, or products from previous research studies that used rigorous scientific methods to determine effectiveness.

There are a lot of ineligible items with this grant. It is pretty safe to say that if it is not listed out above, it is not eligible. You can always visit: https://www.fema.gov/sites/default/files/documents/fema_gpd_fps-nofo_fy24.pdf for a full list and description.

Feel free to reach out with any questions.
 866-547-2687 or info@vickersconsultingservices.com

2024 AFG - Under Review

The 2024 AFG scoring process continues. The computer scoring and peer review has been completed.



Now we wait as FEMA does their tech reviews, coffee breaks, verifications, coffee breaks, emails and coffee breaks, oh and don't forget the coffee breaks.

Make sure the main contact of your GO Portal is keeping an eye on their e-mails. If any questions come up in tech review, they will email the main contact.

We are hopeful that we will see awards by the start of the summer, but there is no clear date for awards at this point.

If you missed the 2024 AFG grant and are interested in working with us on the 2025 AFG grant. Reach out today for the needed forms to get started!

866-547-2687 or info@vickersconsultingservices.com

There will be a lot of phone calls with this 11th hour posting of guidelines, changes that have been made and the quick opening. If you receive our voicemail, please leave a message or email us to call you with a good day and time frame and we will get back to you as soon as possible.

Thank you for your continued business. **Brian, Andrea and the VCS Team**

Vickers Consulting Services, Inc. | 866-547-2687

Vickers Consulting Services, Inc | PO Box 12032 | Spring, TX 77379 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!

Press Release

Tom Rowson, Director of the Sierra County Fire Protection District #1, has recently stepped down from his position. Over the years, Tom has brought his hard-working ethic and personal commitment to the District and the Community it serves. Tom has always been an outstanding, if not outspoken, member of the Board. He is his own special self, always providing insight and decisive direction.

While we will miss Tom, we welcome Ben Hitchcock who will bring his knowledge and experience to the District's Board of Directors.